

**Confidential**

**Kerala State Council for Science Technology and Environment**  
**Minutes of the 36<sup>th</sup> Executive Committee meeting held on 31 March 2014**  
**at Sasthrabhavan, Pattom, Trivandrum**

**Members Present:**


1. Prof. V. N. Rajasekharan Pillai, Executive Vice President, KSCSTE (Chairman)
2. Dr. Paul Sebastian, Director, Regional Cancer centre, Trivandrum.
3. Prof. M. Radhakrishna Pillai, Director, Rajiv Gandhi Centre for Biotechnology, Trivandrum.
4. Er. B. G. Sreedevi, Director, NATPAC, Trivandrum.
5. Dr. N. B. Narasimhaprasad, Executive Director (i/c), CWRDM, Calicut.
6. Prof. George Varghese, Director, KSCSTE (As Member Secretary, authorised temporarily by the Executive Vice President in the absence of Dr. K. K. Ramachandran)

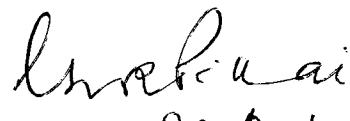
**Special Invitees:**

- 1) Dr. P. G. Latha, Director, JNTBGRI, Palode, Trivandrum
- 2) Sri P. Radhakrishnan, Additional Secretary to GoK & Controller of Administration, KSCSTE
- 3) Shri. V. Rajappan, Additional Secretary to GoK & Finance Officer, KSCSTE
- 4) Shri. Rajan Panicker, IA&AS(Retd), Special Officer (Admn), SRIBS, Pampady, Kottayam.

Prof. E. D. Jemmis, Indian institute of Science, Bangalore, sought leave of absence in view of the Padma Award Conferment Ceremony at Rashtrapathy Bhavan on the same day of the EC Meeting. Prof. J. Srinivasan, Centre for Climate Change Studies, IISc, Bangalore, regretted his inability to attend the meeting because of some other committed engagements. Dr. G. C. Gopala Pillai, Chairman, Keltron regretted his inability to attend due to another pressing official engagement on the same day. Secretary, DST, GoI, Secretary, Planning & Development, and Secretary, Finance could not attend the meeting.

Meeting Started at 3.00 pm with the welcome remarks by the Chairman. The Chairman specially welcomed Er. Smt. B. G. Sreedevi, Director, NATPAC, who is nominated to the Executive Committee in the vacancy arisen due to the superannuation of Dr. N. P. Kurian, director, CESS. The Executive Committee expressed its appreciation for the valuable service rendered by Dr. Kurian during his term as member of the EC.

  
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The Executive Committee passed a complimentary resolution congratulating Prof. E. D. Jemmis, Member, EC, currently Professor, Indian Institute of Science, Bangalore and till recently the Founder Director of the Indian Institute of Science Education and Research (IISER), Trivandrum, on the occasion of the conferment of PADMASHRI by the Government of India. The Executive Committee authorised the Chairman to convey the congratulations of the EC to Prof. E. D. Jemmis.

The Chairman informed the EC that eventhough two EC meetings had been slated in the months of January and February 2014, these had to be postponed due to some last - minute technical difficulties. As requested by the Chairman, the EC resolved to condone the delay in the conduct of the EC meeting.

Subsequently, the agenda items for the 36<sup>th</sup> Meeting of the Executive Committee were taken up. The EC approved to take up the additional agenda items also and was numbered continuously after the previously scheduled items.

**Item No.36.01: CONFIRMATION OF THE MINUTES OF THE 36<sup>TH</sup> EC MEETING.**

The circulated draft minutes were approved with the incorporation of the indicated corrections in item nos. 35.04 and 35.07. (Annexure-1).

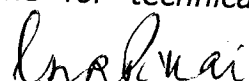
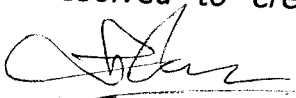
**ITEM No.36.02 : ACTION-TAKEN-REPORT ON THE DECISIONS OF THE 35<sup>TH</sup> MEETING OF THE EXECUTIVE COMMITTEE.**

The Executive Committee noted the ATR. The decisions on all items except item no. 35.04 were implemented. In the case of Item no. 35. 04: (Additional manpower requirements in the various divisions of KSCSTE) three vacant positions of Scientific Officers at the level of Scientist B have been filled following open requirement as per rules. The details are enclosed as Annexure 2. Further proposals for post creation are yet to be taken up with the Government. Proposal for creation of two posts of Scientific Officers for the Coastal and Environment Division, particularly for the work of the Kerala Coastal Zone management Authority (KCZMA) was forwarded to the Finance Department in the Government. The Finance Department has directed to accommodate these positions against the existing vacant positions in the Council. Steps are being taken in this direction.

**ITEM NO.36.03 JNTBGRI & CWRDM: FAST TRACK PROMOTION OF TECHNICAL OFFICERS.**

The item was presented in detail before the executive committee by Dr. P. G. Latha, Director of JNTBGRI, who was specially invited to present this item with regard to JNTBGRI and by Dr. N. B. Narasimha Prasad, Executive Director (i/c), CWRDM, who is also a member of the EC. The Director, JNTBGRI informed the EC that the proposal was originally forwarded from her office in December 2012, through the President of the Council, Chief Minister of Kerala. Accordingly, this was placed in the EC. However the Director is now of the opinion that there is no merit in this proposal and she has requested the Chief Minister to direct EVP to withdraw this item from the EC agenda, indicating the reasons thereof. In the case of the proposal from CWRDM, the Executive director recommends an appropriate career-advancement scheme for the qualified and experienced Technical Officers in CWRDM. From the agenda note it is evident that the Fast-Track Promotion proposal was rejected by the Executive Committee in its 30<sup>th</sup> Meeting as decided under item no. 30.07.

**DECISION: 36.03:** *The Executive Committee considered the issue in detail and resolved to create a separate career advancement scheme for technically*



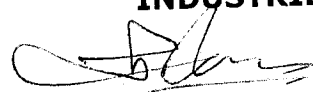
qualified staff, which will not merge with the Scientists' career advancement scheme at any stage. The EC authorised the Chairman to constitute an Expert Committee with two Directors of the R & D Institutes under the Council and three experts from the CSIR, DST and DBT system. The committee will, interact with the representatives of the technical cadre and submit a report to the EC within two months.

#### **ITEM NO.36.04: SETTING UP A CENTRE OF ASSISTIVE TECHNOLOGIES FOR EMPOWERMENT OF THE BLIND**

The President of the KSCSTE, the Honourable Chief Minister of Kerala, has initiated the proposal of establishing a Centre for Assistive Technologies for educational and vocational empowerment of the blind people. Based on a discussion with the Advisor to the Prime Minister, Govt. of India, the Chairman of NIT, Kozhikode, Director of NIT, Kozhikode and experts in this area a blueprint of this proposed institution was prepared and submitted to the Executive Vice President of KSCSTE. The expert team has identified Mr. Jijesh, himself a blind person, who has national and international expertise in the field, as coordinator of this project. The setting up of this Centre was announced in the Governor's Address to the Assembly in January 2014. A budgetary proposal for annual allocation of Rs. 2.5 crores was forwarded to the finance Department with the approval by the Hon'ble Chief Minister. The proposal is under consideration in the supplementary budget demands for 2014-15. In the meantime, in order to facilitate activities of the Centre for Assistive Technologies, as approved by the President of the Council, an amount of Rs. 1.5 Crores was allocated within the Government - approved budget for the KSCSTE. Shri. Jijesh, the proposed coordinator for the project, as per his request and approval from the Chief Minister, was sent for advanced training for a few weeks in Delhi and Bangalore in February and March 2014. The President of the Council has directed to place the entire proposal before the Executive Committee of the KSCSTE.

**DECISION.36.04:** The Executive Committee considered the proposal in detail and resolved to accept the proposal of establishing Centre for Assistive Technologies for the Blind, with the following specific decisions: (1) To provide Rs. 1.5 Crores in the 2014-15 budget of the Council under the Head, "Special Programs of KSCSTE - H/a 3425-60-200-67-36: Centre for Assistive Technologies for Blind - S & T- based skill development programs"; (2) To provide library and working facilities for the Centre for Assistive Technologies temporarily in the KSCSTE building, till an alternate space is rented out in Trivandrum; (3) To constitute a national advisory board of 8-10 experts under the Chairmanship of the Hon'ble Chief Minister; (4) To engage Sri. Jijesh as coordinator for the Centre for a period of two years with a consolidated monthly honorarium of Rs.30,000/-; (4) To constitute the Management Committee and Research Advisory Committee for the Centre following Rules of the Council; (5) To purchase special equipment and devices for the Centre for Assistive Technologies for a total cost of Rs. 30 Lakhs; (6) To ratify the action of engaging a B. Tech. Technical Assistant based on the recommendations of an Expert committee, with a monthly consolidated remuneration of Rs. 20,000/- w. e. f. 1<sup>st</sup> February 2014; (7) To provide personal assistance and a helper to Sri. Jijesh on a monthly consolidated remuneration of Rs. 10,000/-; (8) To provide assistance to Sri. Jijesh for renting a hostel room and to meet the rent expenditures thereof.

#### **ITEM NO. 36.05: CO-HOSTING THE KERALA TECHNOLOGY SUMMIT AND TECHNOLOGY PLATFORM WITH THE CONFEDERATION OF INDIAN INDUSTRIES.**

  
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The Confederation of Indian Industries (CII), New Delhi, has invited the KSCSTE to be a partner in the Kerala Technology Summit proposed to be held in the 4<sup>th</sup> Quarter of 2014. The proposal was for consideration by the Government of Kerala. The objective of the event is to provide a platform for encouraging research and innovation in academic and R & D institutions in the priority areas of the State to align their expertise in line with the industries. The GoK have forwarded this to the KSCSTE for necessary action. The proposal is placed before the EC.

**DECISION NO.36.05:** *The EC resolved to accept the proposal in principle and to wait for the detailed plan of the event including the financial estimates for the final approval of the EC in this context.*

**ITEM NO. 36.06: CWRDM - ENHANCEMENT OF STIPEND OF APPRENTICE TRAINEES**

The Executive Director (i/c), CWRDM has proposed to enhance the stipend of (i) apprentice trainees from Rs. 2500/- per month (Vocational trade Technicians) to Rs. 4,000 /- pm, and (ii) for technician apprentices from Rs. 3000/- to Rs. 5,000/- PM. It was also noted that the existing rates have been fixed years back, and nobody is accepting the job with this meagre stipend. As per the apprenticeship training scheme, the employers are encouraged to pay higher stipend depending upon the nature and extend of the job. The administration has recommended the proposal to place before the EC.

**DECISION 36.06:** *The EC resolved to accept the proposal and to enhance the monthly stipend to apprentice trainees as follows:*

(i)Vocational Trade/technician (qualification, ITC/ITI/VHSC: Rs. 4,000/- pm.

(ii) Technician Apprentice: Rs. 5,000/- pm (qualification-Diploma)

**ITEM No.36.07: LEAVE TRAVEL CONCESSION FOR KSCSTE SCIENTISTS AND EMPLOYEES**

As per G.O. (P) No.5/2013 Fin dated 02.01.2013 the Govt. have accorded in principle sanction for Leave Travel Concession (LTC) to State Government employees and teachers. The proposal was examined by the administration and recommended for consideration by the Executive Committee.

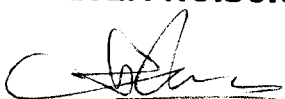
**DECISION 36.07:** *The EC resolved to endorse the referred G.O. regarding LTC for implementation in the KSCSTE, after getting the concurrence from the Govt. and after finalising the details of implementation*

**ITEM No.36.08: KFRI- TRANSFER REQUEST FROM KFRI TO KSCSTE HQrs**

The Registrar, KFRI has forwarded the recommendation of the Management Committee of the KFRI to transfer one helper Smt. Aparna along with the post to the Council HQrs. The Council has recommended this proposal considering the enhanced workload and additional requirement of a few more hands as helpers.

**DECISION 36.08:** *The EC resolved to accept the proposal of transferring Smt. Aparna, Helper, KFRI along with the post to the KSCSTE HQrs without affecting the seniority of the staff in the Council.*

**ITEM NO.36.09: KSCSTE-BUDGET ESTIMATES 2014-15**

  
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The budget estimate for the KSCSTE for 2014-15, based on the allocation by the Kerala Government, was considered by the executive Committee. It was noted that the Centre for Earth Science Studies is no longer under the KSCSTE w. e .f 1.1.2014. At the time of transferring the CESS to the Central Government, the decision was to make use of this State Government funding for other new institutions under the KSCSTE. The Council has started 3 new institutions in the last financial year, the Srinivasa Ramanujan Institute for Basic Sciences, (SRIBS), Pampady, Kottayam, State Centre Resource Institute for Partnership in Technologies (SCRIPT), Thiruvananthapuram and Critical (or Strategic) Mineral research Institute, Thiruvananthapuram. These institutions have been cleared by the Cabinet and Gazette notification has been issued by the Kerala Government establishing these 3 new institutes. Proposal for a project based centre for Assistive Technologies for the empowerment of the blind has also been approved by the President of the Council, The Hon'ble Chief minister of Kerala for implementation from 2014-15. The proposal is under consideration by the executive Committee.

**DECISION 36.09:** The EC considered the budget estimates, allocation of funds to various schemes and institution/ Centres, arrived on the basis of recommendations of a joint meeting of all the Centres, Heads of S& T Divisions, the administrative and finance unit of the KSCSTE. The EC approved the budget estimates for the year 2014-15 with the following specific decisions: (1) Reallocating the Plan and Non Plan grants previously ear-marked for the CESS to the newly created institutions and existing institutions as recommended by the joint meeting of Directors and Heads of Divisions (2) To distribute the non-plan scientific, technical and administrative posts, originally with the CESS, among the three new institutions created under the council (Srinivasa Ramanujan Institute for Basic Sciences (SRIBS); State- Centre Resource Institute for Partnership in Technologies (SCRIPT); and the Critical Minerals Research Institute (CMCRI)) after the necessary approvals from the research (program) Advisory Committees and Management Committees of the respective institutions. The EC also approved allocation of Rs. 1.5 Crores for the Centre for Assistive Technologies in the 2014-15 budget. The Budget with these specific allocations, as indicated in the Annexure is approved (Annexure).

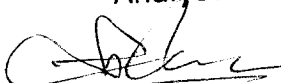
#### **ITEM No.36.10: ANNUAL ACCOUNTS OF KSCSTE FOR THE FINANCIAL YEAR 2012-2013**

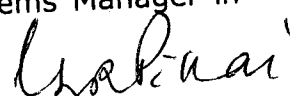
The audited Annual Accounts of KSCSTE for the Financial Year 2012-13 was presented before the EC. The Finance Officer explained the salient features of the Annual Accounts.

**DECISION 36.10:** The EC resolved to approve the Annual Accounts of the KSCSTE for the 2012-13 financial year.

#### **ITEM No.36.11: KSCSTE -REDESIGNATION OF THE POST OF SYSTEM ANALYST AS SYSTEM MANAGER**

As per the Council (M) Order No. 103/C6/KSCSTE dated, 10.03.2006, Sri. K .Sabarish, System Analyst, TBGRI is transferred and posted in KSCSTE Headquarters along with his post on his reversion from deputation in Kerala Public Service Commission as Systems Manager. His designation while on deputation KPSC was Systems Manager. He re-joined duty on 01.04.2006. Now it is observed that the designation of Sri.K.Sabarish, System Analyst was noted as System Manager (S&M) in the orders permitting him to re-join and then onwards, his designation is being noted as System Manager instead of System Analyst in all official correspondence. There is no post of Systems Manager in

  
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JNTBGRI and the name of post is System Analyst. No formal orders were issued regarding re-designation of the post. The same discrepancies also crept in the Service Book of the incumbent. In response to query from the Council, the JNTBGRI Registrar explained that they had not issued any orders re-designating Sri. K. Sabarish as System Manager. The Controller of Administration remarked that the records may be retained as System Analyst and consider whether he may be re-designated as System Manager with retrospective effect.

Vide orders of the EVP on 13.11.2013 this file placed before the EC for its consideration.

**DECISION 36.11:** The EC resolved to refer this to the Management Committee of the JNTBGRI to consider the redesignation of the post of System Analyst to System Manager without involving any additional expenditure and redefining the functions and responsibilities of the post of System Manager.

**ITEM No.36.12: JNTBGRI: ENHANCEMENT OF DAILY WAGES OF CASUAL LABOURERS**

The Director JNTBGRI forwarded a proposal for granting wages equivalent to the farm labourers to the Casual labourers in JNTBGRI. The duties of Casual Labourers in JNTBGRI are similar to the farm labourers of Agriculture Department and hence it was proposed to sanction daily wages @ Rs.340 plus DA announced by Govt. from time to time to them as sanctioned in G.O. (P) 156/2012/Agri, dated 27.06.2012. The annual additional expenditure for JNTBGRI for this enhancement is Rs. 39,68,698/-. The budget provision under Non-Plan for the JNTBGRI in total for 2013-14 is Rs. 7,35,00,000/- (Rupees Seven Core and thirty five lakh only). In this context, the proposal from JNTBGRI to raise the daily wages of Rs.300 to Rs. 340 + DA @ 45% on par with the farm labourers of the Agriculture Department is placed before the EC.

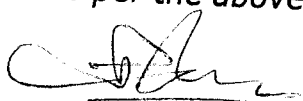
**DECISION 36.12:** The EC resolved to refer this proposal to the Management Committee of the JNTBGRI and to forward the recommendations of the MC to the Finance Department in the Government, through the Council.

**ITEM NO.36.13: CHARGE ALLOWANCE TO SHRI. M. A. K. HAROON RASHEED, DEPUTY REGISTRAR FOR HOLDING THE CHARGE OF REGISTRAR, CESS**

Shri. MAK Haroon Rasheed, Deputy Registrar, CESS has been given the additional charge of Registrar w. e. f the AN of 31.10.2013. The Director, CESS is seeking permission to grant eligible charge allowance to Shri. MAK Haroon Rasheed for holding the additional charge of Registrar. As per Council Rules, there is no provision for charge allowance. Hence by following the KSR, Shri. MAK Haroon Rasheed may be granted charge allowance subject to following conditions: (i) The period should be in excess of the working days and should not be in excess of three months. (ii) Pay as admissible in the lower regular post. (iii) Charge allowance @ 7% of the minimum of each higher time scale. (iv) Compensatory allowance, if any, one: but the larger.

Earlier in 2010 also, when Shri. MAK Haroon Rasheed was assigned the additional charge of Assistant Registrar of CESS; he was given charge allowance as per KSR Rules subject to certain conditions. The CESS is under the Central Govt. w.e.f. 01.01.2014. The matter is placed before the EC.

**DECISION 36.13:** The EC resolved to accept the request for Charge allowance as per the above-referred rules for the period 31.10.13 to 31.12.13.



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**ITEM NO. 36.14: KSCSTE - KRSM PROJECT - RELEASE OF BUDGET AMOUNT**

Government in the State Budget for the year 2013-14 have provided an amount of Rs. 500 lakh under the head of account 3425-60-200-63(P) as plan grant-in-aid to the KSCSTE for the programme Karamana River Scientific Management (KRSM) project (Pilot) and have accorded Administrative Sanction for the same as per the Government Order (GO (Rt) No. 46/2013/S&TD dated 05.07.2013). As per request of Council an amount of Rs. 1,66,66,000/- (Rupees One Crore sixty six lakhs and sixty six thousand only) towards 1<sup>st</sup> and 2<sup>nd</sup> installment plan grant-in-aid was released (GO (Rt) No.4/2014/S&TD dated 16.01.2014). Based on the request of Honorary Advisor and Chief Coordinator of the Project, an amount Rs 1,66,66,000/- (Rupees One Crore sixty six lakhs and sixty six thousand only) was sanctioned to Trivandrum Development Authority (TRIDA) for the various activities. The KRSM is a Pilot Project and which is being implemented with the help of various Govt. agencies by KSCSTE through TRIDA. A cheque amounting to Rs. 1,66,66,000/- (Rupees One Crore sixty six lakhs and sixty six thousand only) towards 1<sup>st</sup> and 2<sup>nd</sup> instalment were sanctioned to Secretary, TRIDA as per the terms of approved MoU, by the EVP subject to ratification by the EC.

**DECISION 36.14:** The EC resolved to ratify the action taken by the EVP.

**ITEM NO. 15: REVISION OF DA TO EMPLOYEES OF KSCSTE AND ITS R & D CENTRES**

Based on the Government order No. G. O(P).No.220/2013/Fin dated 14.05.2013 revising the DA of State Government Employees, the DA of the employees of the KSCSTE and its R&D Centres has been revised with effect from 01.01.2013. As such the KSCSTE vide Council (M) order No 61/2013/KSCSTE dated 01.06.2013 has sanctioned the revised rate of DA at 53% and 157% with a hike @ 8% and 15% respectively to the employees who are drawing the state scales of pay in revised and pre-revised scale of pay and 80% to employees drawing CSIR scale of pay, with a hike in DA @ 8%. In the Government order sanctioning the DA, it was inter alia ordered that organizations like KSCSTE can pay the revised DA without the prior approval of the Government, but with the approval of Executive Committee. Complying with the above Govt. order, KSCSTE has issued orders sanctioning the enhanced rate of DA subject to ratification by the EC.

**DECISION: 36.15:** The EC resolved to ratify the implementation of the G. O. in the KSCSTE and the payment of the revised DA to the KSCSTE staff.


**ITEM NO. 36.16: CWRDM- DISTURBANCES IN SMOOTH FUNCTIONING OF CWRDM**

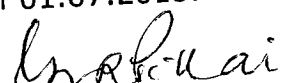
The scientists of CWRDM had submitted a representation regarding the unfortunate and unwanted developments occurred during the last few months in CWRDM. The copy of the representation was forwarded to the ED for his response. The ED, CWRDM informed that the issues/ complaints raised by the scientists include Administrative mismanagement, financial misappropriation etc. and hence the matter may be examined by a competent external authority (outside CWRDM) duly appointed by the council.

**DECISION 36.16:** The Council resolved to request the Executive Director (i/c), CWRDM to place the matter before its Management Committee and forwarded the recommendations to the EC only when it cannot be solved internally there.

**ITEM No.36.17: REVISION OF DA TO EMPLOYEES OF KSCSTE AND ITS R & D CENTRES AS PER G. O. DATED 23.12.13**

Based on the Government Order No.G.O. (P) No.630/2013/Fin dated 23.12.2013 revising the DA of State Government employees, the DA of the employees of the KSCSTE and its R&D Centres has been revised with effect from 01.07.2013. As

  
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such the KSCSTE vide council (M) order No.3/2014 dated 15.01.2014 has sanctioned the revised rate of DA at 63% and 174% with a hike @ 10% and 17% respectively to the employees who are drawing the state scales of pay in revised and pre-revised scale of pay 90% to employees drawing CSIR scale of pay with a hike in DA @10%. In the Government order sanctioning the DA, it was inter alia ordered that organizations like KSCSTE can pay the revised DA without the prior approval of the Government, but with the approval of EC. Complying with the above Government order, KSCSTE has issued necessary order sanctioning the enhancing rate of DA subject to ratification by the Executive Committee.

**DECISION 36.17:** The EC resolved to ratify the implementation of the G.O. and the payment of the revised DA to the KSCSTE staff.

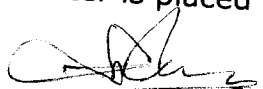
**ITEM NO. 36.18: BRINGING MALABAR BOTANICAL GARDEN UNDER THE DIRECT FUNDING OF THE KSCSTE.**

The Malabar Botanical Garden Society (MBGS) established by the Government of Kerala as a Scientific Garden at Kozhikode vide G.O.(MS) No.32/96/CAD dated 8.4.1996. The MBGS was bought under the administrative control of STED vide G.O.(MS) 61/97/CAD dated 6.11.1997. The VIII<sup>th</sup> Executive Committee Meeting of MBGS decided to submit a detailed proposal of bringing MBGS as an R&D centre under the KSCSTE. In 2009, the Government has requested to submit a proposal with the approval of the Governing Body of MBGS to be placed before the Executive Committee of KSCSTE. A proposal in this direction was prepared and it was recommended by the 9<sup>th</sup> meeting of the Executive Committee of MBGS. In this context it may be seen that MBG is not receiving grant-in aid support from the KSCSTE. Salary for the contract employees are met from the project - based institutional grant received from KSCSTE under the plan fund. Eventhough the post of Director is sanctioned by the Government, there is no non plan budget head allotment. Therefore the proposal is to designate MBGS as one of the R & D centres under KSCSTE . The matter is placed before the Executive Committee.

**DECISION 36.18:** The Executive Committee resolved to take immediate steps to bring the MBSG as an autonomous R & D Centre of the KSCSTE. It was also resolved to constitute an empowered committee to implement the decision. The committee shall consist of experts from DBT, National Biodiversity Board, JNTBGRI and from the EC of KSCSTE. The scientific, administrative and the financial aspects of bringing the MBGS under the direct administration of the KSCSTE should be in the Terms of Reference of the committee. The Chairman is authorized to constitute the committee in consultation with Dr. Prakash Kumar & Director, JNTBGRI, and the committee may be advised to submit its report within 6 weeks.

**ITEM No.36.19: CREATION OF POST OF DEPUTY REGISTRAR (ADMN) IN CWRDM**

Sri. Vijayakumar.M.P, Assistant Registrar (CWRDM), has submitted a representation before the Hon'ble CM requesting to upgrade the existing post of Assistant Registrar in the Accounts Section of CWRDM to Deputy Registrar. According to the ED, CWRDM was requested to furnish a report in the matter. The ED, CWRDM vide letter No. E1-2889/2011/dt 31/08/2013 has reported that the matter regarding creation of the post of Deputy Registrar (Administration) in CWRDM was placed in Management Committee and the Management Committee has recommended to create a post Deputy Registrar (Administration). The matter is placed before the EC.

  
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**DECISION 36.19:** The EC resolved to accept the proposal of creation of one post of Deputy Registrar (Administration) CWRDM, with the concurrence of the State Government.

**ITEM No.36.20: ALLOTMENT OF CONVEYANCE FACILITIES TO CONSULTANTS IN KSCSTE.**

Shri. Sreekanth P. Krishnan, Technical Consultant, KSCSTE and Sri. A. Prabhakaran, Media Consultant are working on contract basis in this Council. As approved by the Executive Vice President, both of them were provided with conveyance facility. Such officials are eligible for vehicles as and when required for performing official duties. Considering the nature of duties performed by the consultants, they were provided with vehicles for the smooth functioning of the office. While effecting the hire charges of the vehicles engaged, it was a practice to mention in the order that since the officials who have utilized the vehicles for travel is working on contract basis in KSCSTE, the amount if any objected by way of Audit in future shall be recovered from the above said officials from their honorarium /salary or otherwise. The matter of providing transport facilities to Shri.Sreekanth P.Krishnan, and A.Prabhakaran placed before the EC.

**DECISION 36.20:** The EC resolved to ratify the action taken by the EVP in providing transport facilities to the consultants as per Govt. rules in this regard: The EC also noted that there are explicit provisions for providing conveyance facilities for consultants engaged for official work.

**ITEM No.36.21: KSR - DISPENSING WITH PENSION CONTRIBUTION OF THOSE ON DEPUTATION IN GRANT-IN-AID INSTITUTION.**

As per Rule 146 part-I, Kerala Service Rules, recovery of pension contribution in respect of Government Servants on deputation to foreign service will be effected at the rate of 15% of the maximum of the scale of pay of post from which deputation is sanctioned. Government have re-examined this matter and pleased to order that no payment of pension contribution to Government will be effected in respect of Government servants transferred on deputation to institution. It was also ordered that past cases settled otherwise if any will not be re-opened. (G.O.(P) No.576/2012). Based on this KSCSTE, being a grant-in-aid institution, issued an order vide Council (M) order No.4/2014/KSCSTE, dated 16.01.2014.

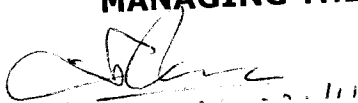
**DECISION 36.21:** The EC resolved to ratify the action of endorsing the G.O. and implementing the same in the KSCSTE.

**ITEM NO.36.22: NAMING THE COUNCILS RESEARCH FELLOWSHIPS TO HONOUR GREAT MEN OF SCIENCE FROM KERALA**

Prof. George Varghese, director, KSCSTE has proposed the institution of special fellowships for outstanding scholars in science and technology after the name of great scientists of Kerala origin. These fellowships should be distinct from the regular research or post-doctoral fellowships. The matter was placed before the EC.

**DECISION 36.22:** The EC resolved to accept the proposal and to constitute a committee of experts under the convenorship of Prof. George Varghese to give specific recommendations to the EC in its next meeting.

**ITEM No.36.23: SEPARATE DIVISION UNDER HEAD QUARTERS FOR MANAGING THE KERALA SCIENCE CONGRESS ACTIVITIES.**



The Council has successfully conducted 26 Science Congress at various locations in the State. It has become the largest gathering of the scientific community in the State and has been successful in creating a sign of vigour among research scholars, students and the public. Every year, the number of participants was increasing and for the last Congress it had reached beyond two thousand. For managing such a sustained activity, it requires long-term planning and careful execution. Every year the Council constitutes the science congress committees and organising committees for the conduct of the programme. There is the need of a continued transfer procedure and sharing of experience from one committee to the next. In this context the 26<sup>th</sup> Kerala Science Congress Committee had recommended to create a permanent setup for managing the affairs of the Kerala Science Congress every year. The matter is placed before the EC.

**DECISION 36.23:** *The EC resolved to accept the proposal and resolved to constitute a separate unit in the KSCSTE for managing the affairs of the amend Kerala Science Congress activities. The unit will have maximum 3 project staff and the Head of the unit will be a senior scientist in the Council with this additional responsibility.*

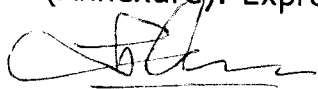
**ITEM No.36.24: EXTENDING THE TERM OF EMERITUS SCIENTISTS FOR THE 3<sup>RD</sup> YEAR.**

As per the existing terms, the maximum term of the KSCSTE Emeritus scientist is two years. The corresponding CSIR scheme has the provision for extending it to 3 years based on assessment and exceptional progress. The proposal for the two-year term condition to 3-year term for the KSCSTE Emeritus Scientist scheme is placed before the EC.

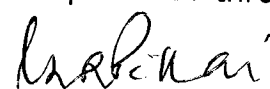
**DECISION 36.24:** *The EC resolved to accept the proposal of extending the Emeritus Scientist grant to the 3<sup>rd</sup> year in the case of candidates with exceptional accomplishments during the 2-year tenure.*

**ITEM NO.36.25: SRINIVASA RAMANUJAN INSTITUTE FOR BASIC SCIENCES (SRIBS)-ADMINISTRATIVE AND SCIENTIFIC ACTIVITIES**

The SRIBS, Pambady, Kottayam was formally inaugurated by the President of the Council, Hon'ble Chief Minister of Kerala on 7<sup>th</sup> February 2013. Administrative sanction based on the Governments Special Working Group recommendations and Gazette notification based on the Cabinet Decision was also issued in November 2013. (Kerala Gazette No.46 dated 19<sup>th</sup> November 2013- part 1, G. O.( Ms) No.08/2013/S & T dated 18.10.2013). Appointment of a Special Officer (administrative) as envisaged in the administrative order, was made following open selection procedures. Shri. Rajan panicker, IA & AS (Retd), former Deputy Accountant General, AG's Office, Trivandrum was appointed on a contract basis for a period of one year, accepting the recommendation of a duly constituted selection committee. A 15-member Program Advisory Committee (PAC) consisting of eminent scientists and academicians across the country was constituted (Annexure). A building was taken on rent (4500 sqr ft) near the Rajiv Gandhi Institute of Technology Campus, following open procedures. The office of the SRIBS in this building was inaugurated by the Hon'ble CM on 9.2.14. Positions of 12 Research Associates, 8 Post-doctoral fellows, 15 Senior Research fellows, 5 Technical Assistants and 5 office Assistants were notified. These applications will be processed after 10<sup>th</sup> April, when the election code of conduct period will be over. Action is being taken for the appointment of Finance officer and Administrative Officer on deputation or work arrangement. A logo was finalized for the institute by conducting an open logo design competition (Annexure). Expression of Interests will be invited after 10<sup>th</sup> April 2014 through



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open newspaper notification for the preparation of a DPR and architectural services for a building for SRIBS. 10 Acres of Govt. land in the RIT Campus have been allotted to the SRIBS. Applications have been invited for engaging a Scientist at E2 level from the R & D institutions under the Council or the KSCSTE on working arrangement for one year. Only two persons have evinced interest: Dr. C Arunan, Scientist E2 and other economist from NATPAC. Being the only Scientist who has evinced interest, Dr Arunan, Head, Basic Sciences Division is recommended for temporarily coordinating the scientific activities on work arrangement. A joint research program between SRIBS and RGCB at RGCB transit campus "Bio-innovation centre" at KINFRA Park, Trivandrum was proposed. One coordinator from RGCB and one from SRIBS will take care of the initiative. The budget will be jointly prepared by two institutions and submitted to KSCSTE for funding. RGCB will provide all equipments and heavy infrastructure for the program. The recommendations of the meeting of the Heads of the Institutions (RGCB and KSCSTE) and other experts is placed before the Executive Committee (Annexure).

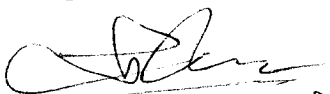
**DECISION 36.25:** The EC considered the various SRIBS proposals, scientific and administrative, and resolved to: (i) Ratify the appointment of Sri. Rajan Panicker, IA& AS, as special officer (admn) for a period of one year; (ii) To approve the constitution of the 15-member Program Advisory Committee; (iii) To approve the process of renting an office building near RIT Campus, Pampady, Kottayam; (iv) To note the takeover of 10 Acres of Government land in the RIT Campus, Kottayam; (v) To approve the notification and further steps of selection of Research Associates (12 nos.), Post-Doctoral Fellows (8 nos.), Senior Research fellows (15 nos.), Technical assistants (5 nos.) and Office Assistant (5 nos.); (vi) To approve the process of engagement of one Administrative officer and one Finance Officer on work arrangement or on deputation; (vii) To approve the initiated process of preparation of DPR and architectural services; (viii) To approve the logo of SRIBS finalized through a competition (Annexure); (ix) To approve the engagement of Dr. C Arunan, Scientist E2 and Head, Basic Science Division in SRIBS, Kottayam on work arrangement for one year; and (x) To approve the collaboration between RGCB and SRIBS as recommended by the expert committee (Annexure); To approve a salary of Rs.40,000/- p.m. (consolidated) to the Special Officer (Admn) and to provide him vehicle facilities.

**ITEM NO.36.26: ENHANCEMENT OF FUNDING FOR SARD PROGRAMME**

The KSCSTE) has been implementing Selective Augmentation of R&D activities (SARD) for strengthening S&T infrastructure primarily in the University Departments, Colleges and R&D institutions. SARD envisages modernization of laboratories by way of acquisition of essential equipments and the upgrading of existing facilities for R&D activities. An expert committee conducts the evaluation and review of projects under SARD. The 11<sup>th</sup> SARD expert committee meeting held on 29<sup>th</sup> October 2014 recommended to enhance the funding for SARD programme to Rs. 40 lakhs (from 30 lakhs). It was also recommended that the scheme SARD may be assigned with a project fellow with a monthly stipend of Rs. 11,000/- + 10% HRA. The proposal was placed before the Executive Committee.

**DECISION. 36.26:** The EC resolved to accept the proposal for enhancing the SARD funding to Rs.40 Lakhs and also to provide a JRF within the total funding.

**ITEM NO. 36.27: FINANCIAL ASSISTANCE FOR THE 33<sup>RD</sup> ANNUAL CONVENTION OF INDIAN ASSOCIATION FOR CANCER RESEARCH, JOINTLY ORGANISED BY THE RAJIV GANDHI CENTRE FOR BIOTECHNOLOGY & SRINIVASA RAMANUJAN INSTITUTE FOR BASIC SCIENCES (SRIBS).**



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The Srinivasa Ramanujan Institute for Basic Sciences (SRIBS) hosted the 33<sup>rd</sup> Annual Convention of Indian Association for Cancer Research (ICAR) jointly with the Rajiv Gandhi Centre for Biotechnology (RGCB), Trivandrum during 13-15 February 2014. As per the recommendations of the jointly organizing committee, it was agreed upon to provide Rs. 9.75 Lakhs by the SRIBS out of the total expenditure of Rs. 49 Lakhs. The rest of the expenditure was met by the RGCB. The proposal of meeting the partial financial expenditure of Rs.9.7 Lakhs from the SRIBS account (budget head for seminars/conferences) is placed before the EC.

**DECISION 36.27:** *The EC noted that this collaborative international event has attracted large number of national and international experts in the area. The EC congratulated the organizing committee and the institutions for the excellent conduct of the conference. The EC resolved to ratify the sanction of Rs. 9.75 Lakhs by the SRIBS for the 33<sup>rd</sup> Annual Convention of ICAR.*

**ITEM No.36.028: INCREASING THE TOTAL NUMBER OF JRFs FOR THE KSCSTE RESEARCH FELLOWSHIP SCHEME**

The KSCSTE is operating a research fellowship scheme for the university rank holders in MSc/MTech courses from the Universities in Kerala since 2002. The programme promote doctoral research among bright and talented students. The top five rank holders in each discipline can apply for the programme and the selection is based on a written test and interview by an expert committee. Considering the huge response from the rank holders for the fellowship programme, research fellowship committee in its recent meeting has recommended to increase the total number of fellowships to 100 and to give opportunity for the first 10 Rank holders to compete for the fellowship. The distribution of these fellowships for different subjects will be proportional to the number of candidates getting qualified in the subjects. There is budgetary provision for accommodating 100 fellowships. The proposal of enhancing the total number of fellowships to 100 (one hundred) is placed before the EC.

**DECISION 36.28:** *The EC resolved to accept the recommendations of the Expert Committee and to enhance the number of JRFs to one hundred (100) per year.*

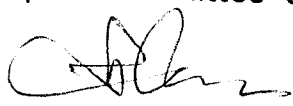
**ITEM No.36.29: ENHANCING THE AGE LIMIT FOR STAFF RECRUITMENT IN KSCSTE IN LINE WITH THE KERALA PUBLIC SERVICE COMMISSION RULES**

As per G. O. (MS) No. 28/2012/P&ARD dated. 20.06.2012 the upper age limit for direct recruitment to various posts in the Kerala Public Service Commission is 36 years. For enhancing the age criteria in line with the prevailing norms of PSC, the amendment in Council Rules is necessary. The matter is placed before the EC.

**DECISION 36.29:** *The EC resolved to refer this proposal to the committee created by the EC earlier for revision of the recruitment rules of the KSCSTE.*

**ITEM No.36.30: S & T-BASED SKILL DEVELOPMENT INSTITUTE UNDER THE KSCSTE IN THE INKEL EDUCITY, MALAPPURAM**

In the 12<sup>th</sup> Plan Initiatives of the KSCSTE, the project on S & T- based advance Skill Development is a focussed area. Under the National Skills Mission and in the DST - supported programmes also this is a priority. INKEL, a Govt. of Kerala, initiative for developing infrastructure in the State has approached KSCSTE for supporting this initiative to provide adequate land (10 acres initially) at their proposed " INKEL EDUCITY" at Malappuram, a self-contained Educational hub, with a large number of other institutes in the campus. An expert committee constituted to consider this proposal has recommended to



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prepare a Detailed Project Report for this Skill Development Institute. The proposal is placed before the EC.

**DECISION 36.30:** The EC resolved to accept the proposal of establishing a S & T-based Skill Development Institute in the Public-Private Partnership (PPP) mode in INKEL Educuity, Malappuram. It was also resolved to engage INKEL for the preparation of the DPR for the Institute following due procedures.

**ITEM NO. 36.31: INSTITUTION OF SCIENCE WRITING AND COMMUNICATION FELLOWSHIPS IN KSCSTE**

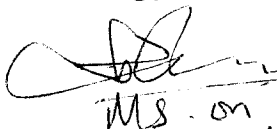
Science Writing and Communication in English and in Malayalam is an area which needs support and encouragement from the Public funding agencies. The Department of Science and Technology, and the National Academies of Science have specific schemes to support eminent science writers in English and in regional languages. In this context, the KSCSTE constituted a committee under the chairmanship of Prof. (Dr.) C. G. Ramachandran Nair, former Chairman, STEC and an eminent science researcher writer and teacher. The committee has recommended the institution of 3 categories of fellowships in the area of Science Writing and Communication. In the 2014-15 budget of the Council, an amount of Rs. 30 Lakhs has been allotted for the project. The proposal is placed before the EC.

**DECISION 36.31:** The EC resolved to accept the proposal of instituting 3 categories of fellowships in the area of Science Writing and Communication, both in English and Malayalam. The categories recommended are (a) Emeritus fellowships (b) Senior fellowships (c) Junior fellowships. In addition, it was also recommended to institute 10 apprenticeships in Science Writing for graduates. The EC resolved to authorize the Chairman to constitute a committee to work out the details of the scheme and to implement the scheme accordingly.

**ITEM NO. 36.32: INSTITUTION OF THE PROJECT NEST (NURTURING EXCELLENCE IN SCIENCE TEACHING) IN SCHOOL AND COLLEGIATE SCIENCE EDUCATION SYSTEM IN KERALA**

On September 5, 2013, Teachers day, the Executive Vice President proposed the idea of a quality intervention scheme in the school and collegiate science education system in Kerala. This was in the Scientist - Interface Meeting organized by the KSCSTE involving all the scientists in the R & D institutions under the Council. The proposal was further discussed with the Education Secretary, and the Director of Public Instructions, GoK. Following this a series of meetings with the Principals of DIETs and eminent Science teachers in the State were conducted. Based on these deliberations, it was proposed to institute the scheme with the title "Nurturing Excellence in Science Teaching" (NEST) w. e. f the academic year 2014-15. This was also included in the Plan write-up for the 2014-15 budget of the Council. It was also proposed to combine the various existing schemes for promotion of science education at all levels under the NEST project. The final recommendations of the various sittings of the committees are put up before the EC.

**DECISION 36.32:** The EC lauded this significant initiative of the Council and approved the proposal of institution of the NEST project and its implementation with the collaboration of the State Education Department. The Chairman is authorized to constitute a State level committee consisting of DIET Principals, National Science Teacher awardees and eminent scientists and to implement the scheme based on their recommendations.

  
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**ITEM NO. 36.33: PANEL OF EXPERTS FOR THE RECRUITMENT & ASSESSMENT PROMOTION OF SCIENTIFIC STAFF OF NATPAC**

The term of the present Expert committee for recruitment and Assessment of scientific staff of NATPAC has expired. The Director has submitted a panel of experts approved by the Research Council for Assessment Promotion of Scientific staff of NATPAC. The panel is placed before the EC.

**DECISION 36.33:** *The EC resolved to accept the panel approved by the Research Council of NATPAC. (Annexure).*

**ITEM NO. 36.34: PANEL OF EXPERTS FOR THE RECRUITMENT & ASSESSMENT PROMOTION OF TECHNICAL STAFF OF NATPAC**

The term of present expert committee for recruitment and Assessment of Technical staff of NATPAC has expired. The Director has submitted the panel of experts approved by the Management Committee for Assessment promotion of Technical staff. The panel is placed before the EC.

**DECISION 36.34:** *The EC resolved to accept the panel of experts approved by the Management Committee of NATPAC.*

**ITEM NO. 36.35: PANEL OF EXPERTS FOR THE RECRUITMENT & ASSESSMENT PROMOTION OF ADMINISTRATIVE STAFF OF NATPAC**

The term of present expert committee for recruitment and Assessment of Administrative staff of NATPAC has expired. The Director has submitted the panel of experts approved by the Management Committee for Assessment promotion of administrative staff. The panel is placed before the EC.

**DECISION 36.34:** *The EC resolved to accept the panel of experts approved by the Management Committee of NATPAC*

**ITEM NO. 36.36: APPROVAL FOR THE APPOINTMENT OF LIBRARY ASSISTANT IN COUNCIL HEADQUARTERS**

The EC resolved to defer the item.

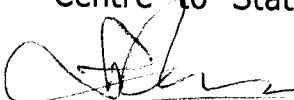
**ITEM NO. 36.37: CWRDM-WITHDRAWAL OF Rs. 1.28 CRORES FROM THE CORPUS FUND**

The annual Non-Plan fund earmarked for CWRDM was insufficient to meet the expenditure including salary to its employees. Hence, other Non-plan fund requirement for employees due to pay revision, release of DA enhancement, release of promotion and retirement benefits from time-to-time could not be released. The CWRDM sought permission to withdraw Rs. 1.28 crores from Corpus Fund to settle all the long pending pay revision /promotion arrears to employees.

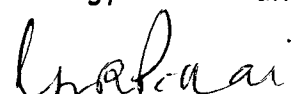
**DECISION 36.37:** *The EC resolved to ratify the withdrawal of Rs. 1.28 Crores from the Corpus Fund.*

**ITEM NO. 36.38: STAFF REQUIRMENT FOR THE CENTRE-STATE TECHNOLOGY PARTNERSHIP INSTITUTE (CSTPI) PROGRAMMES**

As per the Administrative Sanction Order Go (Ms) No: 09/2013/S&TD dated 22/10/2013, the following three posts have been approved for selection on temporary basis for setting up of CSTPI (Renamed as SCRIPT- State-Centre Resource Institute for Partnership in Technologies). 1. Special Officer 2. Senior Engineer 3. Project Fellow. The Council had invited applications for the above three temporary positions. Applications have been received for post (1) and (3), whereas no applications have been received for post (2). As the mandate of the Institute is to provide an institutional mechanism for transfer of technology from Centre to State and also for the preparation of a Technology Portal and



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Technology Compendium, it would be ideal if a temporary hand having Post Graduation in Computer Application is selected as Senior Project Officer in the CSTPI. The CSTPI has provision for a subhead allocating Rs. 10 Lakhs towards 'Manpower'. Since Post (2) cannot be filled up at present due to lack of applications, the present requirement of a Computer Specialist may be considered with no additional financial commitment on the allocation for Manpower as per the Go (Ms) No: 09/2013/S&TD dated 22/10/2013. The matter is placed before the EC.

**DECISION 36.38:** *The EC resolved to accept the proposal of the selection of a computer specialist on contract without any additional financial commitments. The EC has also noted and approved change in the name of the institute, as agreed upon by the DST, GoI.*

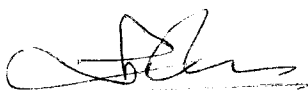
**ITEM No.36.39: FELLOWSHIP FOR RESEARCH FELLOWS AND POST-DOCTORAL FELLOWS FOR THE 'BACK-TO-LAB' PROGRAMME OF WSD, KSCSTE**

The 10<sup>th</sup> meeting of Research Advisory Committee of Women Scientists Division has recommended to follow uniform guidelines by KSCSTE in the sanction of fellowship for the Research Fellows and Post-Doctoral Fellows under all projects of the Council. (Recommendation of 10<sup>th</sup> Research Advisory Committee of Women Scientists Division Item No. 3.1.1 page 6, minutes of RAC). Accordingly, the Research Fellowship and Post-Doctoral Fellowship under the Back-to-Lab programme are also proposed to be enhanced to equate to the Research and Post-Doctoral Fellowship offered by KSCSTE in the general scheme. The maximum grant for sanction for individual projects may also be revised to equate to the maximum project grant for the general projects of KSCSTE. The proposal is placed before the EC.

**DECISION 36.39:** *The EC resolved to accept to the recommendations of the Research Advisory Committee of the WSD to enhance the amount of the Doctoral and Post-Doctoral fellowships under the Back-to-Lab programme so that they are equal to other Doctoral and Post-Doctoral fellowships in the Council. The EC also approved the enhancement of the maximum limit for the Back-to-Lab programme to Rs. 30 lakhs which is in tune with the SRS and STP programmes of the Council.*

**Item 36.40: PRATHIBHA SCHOLARSHIP NORMS - REVISION OF MINIMUM MARKS AT THE PG LEVEL**

Eighth meeting of the RAC of Women Scientist Division had recommended for continuation of the Prathibha Scholarship for the PG degree course subject to scoring minimum 60% marks at the degree level. The Agenda item on enhancement of the Prathibha Scholarship on par with the amount for the Higher Education Council Scholarship and also for the continuation of scholarship for the PG course as recommended by the 8<sup>th</sup> Research Advisory Committee, were approved in the Committee of KSCSTE 33<sup>rd</sup> Executive Committee of KSCSTE. The Committee approved the enhancement of scholarship and also the continuation of the scholarship for the PG degree course, but subject to a minimum scoring of 90% at the degree level. The Higher Education Council has no stipulations on a minimum percentage scoring for the degree level marks to become eligible for continuation of scholarship for the PG course. In this background, it is proposed that the EC may reconsider the above decision regarding stipulations on the minimum percentage of marks for continuation of scholarship at the PG level.



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**DECISION 36.40:** the EC resolved to reduce the minimum scoring requirement of 90% at the degree level to 75% in the case of continuation of the Prathibha Scholarship to the Post graduate level.

**Item 36.41: MAINTAINING A SEPERATE BANK ACCOUNT FOR PRATHIBHA SCHOLARSHIP OF KSCSTE**

KSCSTE is implementing Prathibha Scholarship Scheme since 2012-2013. The disbursement of scholarship for 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> years of the Degree courses and for the 1<sup>st</sup> and 2<sup>nd</sup> years of M.Sc. courses are governed by the guidelines of KSCSTE as recommended by the RAC of Women Scientist Division. The disbursement of scholarship amount during the second and third years are subject to submission of marklist of the previous years examination which depends on publication of results by the Universities. Hence it may not always be possible to disburse this committed amount towards scholarship before the end of the respective financial year. In order to solve this difficulty, it is proposed to open a 'Scholarship Account' by KSCSTE with an annual fund availability amounting to Rs. 54 Lakhs for the year 2014-15. This account shall be a permanent setup for retaining annual committed scholarship expenses of KSCSTE.

**DECISION 36.41:** The EC resolved to approve the proposal of opening an exclusive scholarship account for the Prathibha Scheme.

**ITEM No.36.42: YOUNG SCIENTIST SCHEME & TRAINING FOR SCIENCE AND TECHNOLOGY MANAGEMENT**

Considered the detailed recommendations of the various meetings of the expert committees for these two schemes (27<sup>th</sup> March 2013, 28<sup>th</sup> June 2013, 31<sup>st</sup> December 2013 and 24<sup>th</sup> March 2014). It was also noted that these two schemes are budgeted in the 2014-15 Council budget.

**DECISION 36.42:** The EC resolved to accept the recommendations of the Expert Committee meetings held on 27<sup>th</sup> March 2013, 28<sup>th</sup> June 2013, 31<sup>st</sup> December 2013 and 24<sup>th</sup> March 2014 and to approve the guidelines of these two schemes. It was also resolved to accept the recommendation of naming the Young Scientist Award under the Scheme as 'VERGHESE KURIEN FELLOW' and scheme as 'VERGHESE KURIEN YOUNG SCIENTIST FELLOWSHIP SCHEME'. This to commemorate the contributions of the great Malayali Scientist Dr. Varghese Kurien, the father of White Revolution.

**ITEM No.36.43: REGULARIZATION OF SERVICE OF DR. GEETHA B.S, SCIENTIST B & SMT. SUMITHA B, TECHNICAL OFFICER**

The issue of regularisation of services of Dr. B. S. Geetha and Smt. Sumitha B, who were working in the JNTBGRI were not included in the Proceedings of the JNTBGRI/Order No.223/Estt-2/2013/JNTBGRI dated 30.12.2013, wherein all the other similar cases were regularised. The cases of Dr. B. S. Geetha and Smt. B. Sumitha are exactly similar to all other cases regularised in the said proceedings of JNTBGRI. Apparently, this is an anomaly. They are also eligible for the service benefits extended to their colleagues who were appointed exactly on the same terms and conditions. They have represented to rectify the anomalies (Representation dated 7<sup>th</sup> January 2014 and March 2014) crept into the said order of JNTBGRI. The matter is placed before the EC.

**DECISION 36.43:** The Executive Committee resolved to advise the Director, JNTBGRI to extend the service benefits to Dr. B. S. Geetha, Scientist B and Smt. B. Sumitha, Technical Officer in KSCSTE Head quarters w.e.f 26.8.2000, as has



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been done in all similar cases in JNTBGRI as per Proceedings/Order No. 223/Estt-2/2013/JNTBGRI dated 30.12.2013.

**ITEM NO.36.44: CONSTRUCTION OF ADDITIONAL FLOORS IN NATPAC BUILDING AT AKKULAM**

The Director, NATPAC reported that the construction of additional two floors for existing building at Akkulam was entrusted to CPWD on 5.12.2012 and the MoU was signed on 27.3.2013. But no work has been initiated by CPWD till now. It was informed that the delay was due to non acceptance of contract by contractor to carry out the work at the estimated rate. The CPWD invited fresh tenders during February 2014 and no tender has been finalised. An amount of Rs. 1.55 Crores has been given to CPWD for the work. There is the need for a review of the contract. The matter is placed before the EC.

**DECISION 36.44:** The EC resolved to advise the Director, NATPAC to invoke provisions in the contract with the CPWD and cancel the contract, if the work is not executed within 6 months.

**ITEM NO.36.45: PAY FIXATION OF PROF. GEORGE VARGHESE, DIRECTOR, KSCSTE**

As per the Council (M) Order No. 6/2013/KSCSTE dated. 29.08.2013 Dr. George Varghese, Professor, Department of Physics, University of Calicut, Kozhikode was appointed as Director, KSCSTE Headquarters in the Scale of Pay of Rs.37,400-67,000/- + Rs.10,000/- Grade Pay, the grade of Scientist G for a period of five years or till the retirement on superannuation whichever is earlier. He joined duty on the F.N. of 01.08.2013 and is admitted for duty on the same day. Accordingly, the pay was fixed in the minimum @ Rs.37,400/- in the pay band of Rs.37400-67000. Since the officer retired voluntarily from service with effect from 31.07.2013, the pay and allowances are to be fixed as per Rule 100 KSR, Part III, Government sanction from Finance Department is required. Accordingly the Government in S&T Department was requested to take necessary action for sanctioning the same. Now, Prof. George Varghese, Director requested to protect his pay based on the Last Pay Certificate. The matter is placed before the EC.

**DECISION 36.45:** The EC resolved to protect the pay of Dr. George Varghese based on the LPC from Calicut University and to deduct the monthly pensionary benefits from his salary as per rule 100, KSR, Part III.

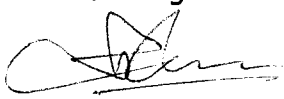
**ITEM NO.36.46: ASSESSMENT PROMOTION OF ADMINISTRATIVE STAFF OF JNTBGRI - PANEL OF EXPERTS**

The Director, JNTBGRI submitted the following panel of experts approved by the Management Committee of JNTBGRI for promotion of Administrative staff: Registrar/Controller of Administration, Rajiv Gandhi Centre for Biotechnology, Thiruvananthapuram; Smt. K. S. Sheela Additional Secretary to Government, Revenue Department, Government Secretariat, Thiruvananthapuram; Sri. Radhakrishnan A. Additional Secretary to Government, Finance Department, Government Secretariat, Thiruvananthapuram; Sri. Rajasekharan Nair, Joint Secretary to Government, P&AR Department, Government Secretariat, Thiruvananthapuram. The panel is placed before the EC.

**DECISION 36.46:** The EC resolved to approve the panel of experts for promotion of administrative staff of JNTBGRI.

**ITEM NO.36.47: ASSESSMENT PROMOTION OF TECHNICAL STAFF OF JNTBGRI - APPROVAL OF PANEL OF EXPERTS FOR CONSTITUTION OF ASSESSMENT COMMITTEE**

The Director, JNTBGRI submitted the following panel of experts approved by the Management Committee of JNTBGRI for promotion of Technical staff: Dr. George

  
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Thomas , Rajiv Gandhi Centre for Biotechnology, Thiruvananthapuram; Dr. M. Sabu, Head, Department of Botany, Calicut University Dr. U. M. Chandrasekhara, Scientist F, KFRI, Thrissur; Dr. Mangalam S. Nair, Scientist F, NIIST, Pappanamcode, Thiruvananthapuram.

**DECISION 36.47:** The EC approved the panel of experts for promotion of Technical staff of JNTBGRI.

**ITEM NO.36.48: WRITING OFF OF THE MISSING LIBRARY BOOKS IN JNTBGRI**

The Registrar, JNTBGRI informed that on Stock verification of Library books, 34 numbers of books worth Rs.8425.20/- were found missing. All attempts to trace the missing books were unsuccessful. The Library Committee had proposed to the Director to write off the missing books. The 18<sup>th</sup> meeting of the Management Committee of JNTBGRI held on 21.06.2013 decided to place the matter before the Executive Committee of the Council. As per the Rules relating to the delegation of administrative and financial powers of the State Librarian of State Central Library of Kerala, it is mentioned that 'to write off unserviceable articles including damaged and worn out Articles, Books and other Library items etc. to an annual limit of Rs.50,000/- when the book value does not exceed Rs.10,000/- in each case . The Registrar, JNTBGRI has submitted the proposal for permitting JNTBGRI to write off 34 numbers of missing library books worth Rs.8425/- .

**DECISION 36.48:** The EC resolved to permit JNTBGRI to Write off 34 numbers of missing library books worth Rs. 8425/-.

**ITEM No.36.49: CORPORATION PROPERTY TAX FOR THE SASTHRA BHAVAN BUILDING**

As per Bill No. 1399 dated. 31.07.2013 of Revenue Department, Corporation of Thiruvananthapuram charged the KSCSTE, an amount of Rs. 349431 as Property tax + LC + Penalty for the period from 2013-2014. In addition to this the property tax for the period, 2003-04 (I) to 2012-13 (II) is also pending.

**DECISION 36.49**

The EC resolved to advise the Council to pay the tax to the Corporation as per rules. If, as a Government scientific and educational institution, the Council is eligible for any waiver in this regard, such benefits may be sought. Otherwise, tax, as per rules, may be paid.

**ITEM NO.36.50: REDESIGNATION OF OFFICE ASSISTANT AS ASSISTANT IN KSCSTE & ITS R & D CENTRES**

As per Council Rules, the qualification prescribed for the post of Office Assistant is Graduation with PGDCA/Office Automation Course/any course in Computer Science. In Government Secretariat/Local Fund Audit/PSC/AG's Office/University etc. this post is designated as 'Assistant'. Recently the Government vide G. O. (MS) No. 22/2012/P&ARD dated. 04.05.2012 redesignated the post of Peon as Office Attendant without changing the duties and responsibilities. Accordingly, the post of Peon/Helper in KSCSTE and its R&D Centres are redesignated as Office Attendant. Office Assistants of KSCSTE are well qualified category. Public do get confused with Office Attendants and Office Assistants and often referred as same category. Therefore there is a misunderstanding in the public about the status of Office Assistant of KSCSTE, whether they are peons or not. In order to avoid the same, it is proposed to modify the designation of Office Assistant in KSCSTE and its R&D Centres as 'Assistant'.

**DECISION 36.50:** The EC resolved to accept the proposal in principle to change the designation of Office Assistant in KSCSTE and its R & D centres as Assistant'



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without involving any additional financial expenditure as of now and in long-term. A committee consisting of Controller of Administration, Director, CWRDM and Director, NATPAC may work out the implications of this redesignation and place a concrete proposal in the next EC.

**ITEM NO.36.51: APPOINTMENT OF SMT. VSANTHAKUMARI. P AS PEON ON REGULAR BASIS - RATIFICATION**

Smt. P. Vasanthakumari was appointed as Peon in the KSCSTE Headquarters in the scale of pay of Rs 8500-13210, considering the fact that she was initially given appointment as peon on daily wages following the procedures of appointment mentioned in the Council Rules and from the panel of candidate received from the District Employment Exchange. The appointment was against a sanctioned post. It was specified in the order that the appointment will be subject to ratification by the Government in Science and Technology Department as specified in G.O.(Ms) No. 1/2013/ S&TD dated 18.01.2013. She joined duty on the F.N. of 30.05.2013. Now the Government in Science and Technology Department directed to place the proposal for ratifying the appointment of Smt. P. Vasanthakumari in the KSCSTE Headquarters as Peon on regular basis with effect from her joining date 30.05.2013. The matter is placed before the EC for ratification.

**DECISION 36.51:** the EC resolved to ratify the appointment of Smt. Vasanthakumari w.e.f. 30.5.2013.

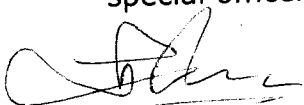
**ITEM NO.36.52: JNTBGRI-UNAUTHORISED LONG LEAVE OF SRI. K. S. KALESH, TECHNICAL OFFICER AND PERMISSION TO REJOIN DUTY:**

Sri. K.S Kalesh was on unauthorised long leave and working abroad. He did not join even after the expiry of leave and did not respond to the notices from IGNOU. Show-cause notice was published in news papers for terminating his services. Now he has returned and sought permission to join. The Director, JNTBGRI has requested to place the matter before the Executive Committee of KSCSTE.

**DECISION 36.52:** The EC has resolved to direct the management committee of JNTBGRI to consider the matter as per rules. The MC may give a recommendation to the Council as to how the period of unauthorised absence of Shri. Kalesh has to be treated. The Chairman, EC is authorised to consider the decision of the MC of JNTBGRI and take appropriate decision as per rules, and report to the EC.

**ITEM NO.36.53: SETTING UP OF BOTANICAL GARDEN AT MUNNAR**

Government have decided to set up a 'Botanical Garden' at Munnar and an amount of Rs.1 Crore was set apart in the State Budget during the Financial year 2013-14 under the title Schemes & Programmes of KSCSTE. Conservation of high altitude genetic wealth and temperate flora such as a large number of mushrooms, Bryophytes, Petridophytes, Gymnosperms and quite a lot others which are under the threat of extinction have become significant over the global scenario and Munnar is the apt geographical choice in Kerala to host such plants. For the implementation of the Scheme to set up a 'Botanical Garden at Munnar' an amount of Rs.1,00,00,000/-(Rupees One Crore) was set apart in the State Budget during the financial year 2013-14 under the head of account 3425-60-200-71 under the title Schemes and Programmes of KSCSTE. For the initiation of the activities of the scheme 'Botanical Garden' at Munnar, the Sri. P. Radhakrishnan, Controller of Administration (Additional Secretary to Government on deputation) is given additional charge of special officer (Admn) until a regular special officer is appointed. The matter is placed before the EC.



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**DECISION 36.53:** The EC resolved to ratify the action of entrusting additional charge of Special Officer (Administration) , Botanical Garden, Munnar to Sri.P. Radhakrishnan, Controller of Administration and approved the opening of a bank account jointly by Finance Officer and Controller of Administration in this regard. The EC also resolved to sanction a suitable Honorarium to Sri.P. Radhakrishnan, Controller of Administration for the additional work entrusted to him.

**ITEM NO.36.54: ASSESSMENT PROMOTION AND DECLARATION OF PROBATION OF SCIENTIFIC AND ADMINISTRATIVE STAFF IN THE COUNCIL HEADQUARTERS - REPRESENTATION FROM DR. C. ANILKUMAR, SCIENTIST E1, SMT. T. LAKSHMI, CASHIER, SMT. O. USHAKUMARI, RECEPTIONIST, SHRI. A. RAJEEV, DRIVER AND DR. C. ARUNAN, SCIENTIST E2**

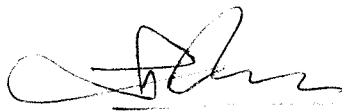
Considered the representations from Dr. C. Anil kumar, Smt. T. Lakshmi, Smt. O. Ushakumari, and Shri. Rajeev requesting to conduct their long pending assessment promotion in the Council Head Quarters. The representation from Dr. C Arunan, Scientist E2 for the declaration of his probation was also considered. There are also other promotions pending.

**DECISION 36.54:** The EC authorised the Executive Vice President to constitute the assessment committee and get the work report from the reporting officers and to conduct the assessment and report the matter to EC. In the case of probation declaration of Dr. C Arunan, Scientist E2, the EVP is authorised to consider the work and conduct report from the reporting officer and in the case of satisfactory reports to declare the probation and report to the EC. The EC authorised the Chairman to conduct all the other due assessment promotions.

**ITEM NO.36.55: PENSION FOR THE SCIENTIFIC, TECHNICAL AND ADMINISTRATIVE STAFF IN THE KSCSTE AND ITS R & D CENTRES**

Dr. P. G. Latha, Director, JNTBGRI, Special invitee in the 36<sup>th</sup> EC meeting, requested the EC to expedite the matter of finalising the details of pension benefits of KSCSTE staff. The CoA informed the EC that a committee under the chairmanship of the Controller of Administration has been constituted by the Member Secretary, KSCSTE. The Director of the R & D Centres, Smt. Sreedevi, Dr. Narasimha Prasad and Dr. P. G. Latha requested the EC to include representatives from the R & D Centres also in the committee since more than 95% of the beneficiaries are from the R & D Centres.


**DECISION 36.55:** The EC congratulated and appreciated the State Government, particularly the President of the Council, the Chief Minister of Kerala for settling the long-pending issue of giving pension to the KSCSTE staff. The EC also resolved to accept the suggestion of including the Director of JNTBGRI, Director of NATPAC and Registrar of CWRDM in the Committee constituted by the Council for working out the details of the pension. The EC resolved to finalise the report of the committee within 6 weeks and implement the pension as per the Government order, as early as possible.

  
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Approved for issue

CoA for n/a

  
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